

“NFN is an **exciting new force in the American labor movement**. This union is all about nurses, nurse needs, patient care, and union democracy. I am happy to stand with them.”



Stewart Acuff, Chief of Staff,  
Utility Workers Union of America

## A strong voice for nurses

National Federation of Nurses is a **leading national labor union** and **collaborative voice** for registered nurses. Our work is driven by the priorities of our members—nurses associations and the individual nurses they represent.

National Federation of Nurses was founded in 2008 to provide a unique, **more inclusive option for nurses** and **model for national unions**. We are dedicated to respect for the members associations’ sovereignty, transparency and strong collaboration to meet the needs of nurses everywhere.

We take action at the local, state and national level to **improve working conditions** for nurses and **achieve better patient outcomes**.

Our goal is ultimately to create a strong and stable nursing workforce, and, thereby, improve health care delivery in the United States.

“I value being a member of National Federation of Nurses, which is truly a nurse’s union—by the nurses and for the nurses. Through the Labor Academy and other events, NFN provides opportunities to meet nurses from other parts of the country, and to spend time in a group setting to explore, learn, and seek common goals. As nurses, **we can accomplish greatness when we stand united** and I thank NFN for creating the space to make this happen.”



Patricia Barozie, RN,  
member of National Federation of Nurses



# A NEW DAY FOR NURSES



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“National Federation of Nurses was created to be a new type of union: one that listens and **takes on the issues most critical to its membership**. By lending a national voice to our local priorities and championing those issues at the federal level, National Federation of Nurses is creating positive change for our nurse membership and the nursing profession nationwide.”



Susan King MS, RN  
Executive Director, Oregon Nurses Association  
National Advisory Board member, National Federation of Nurses

## Improving conditions for nurses

We are experiencing an unparalleled time for the nursing profession. **Nurses are essential for an effective 21st century healthcare system** in the United States but there aren't enough of us. Unsafe working and staffing conditions are driving nurses away and preventing others from choosing the profession.

Hospitals and other care settings are understaffed, leading to burn out, on-the-job injuries, and declining patient outcomes. Alarming, nurses are exposed to more violence in the workplace than any other profession, largely because of over-loaded schedules, frustrated patients and visitors, and lax security.

### NATIONAL LABOR AGENDA

We support the work of our members to address these issues and advance the role of nurses. Based on member feedback, National Federation of Nurses is taking a leadership role at the federal level in two critical areas:

- Improving workplace safety by **reducing violence**, both physical and psychological, **against nurses**
- Promoting safe staffing levels by creating a **safe staffing model** for healthcare settings



We have already made **great strides toward achieving our goals**. A few key highlights:

- Representing the National Federation of Nurses and its nurse membership nationwide, Barbara Crane, RN, stood in solidarity with **President Obama as he delivered his monumental healthcare reform speech** to Congress.
- New York State Nurses Association successfully passed legislation requiring hospitals to **disclose their nurse-to-patient ratios**, which promotes safer staffing levels and allows patients to make a more informed choice about their care.
- Ohio Nurses Association is on its way to passing legislation that will **reduce violence against nurses** in the workplace by increasing the penalty from a misdemeanor to a felony, a protection other public servants already enjoy.



### OUR MEMBERSHIP

We are a federation of nurses associations. We are continually welcoming new members. For more information about the activities and achievements of our state member organizations, visit [nfn.org](http://nfn.org).

With support from the national union, each member association works to achieve policy outcomes most critical to its membership. The achievements and goals of our members, woven together, forms the foundation for the National Federation of Nurses' advocacy at the federal level.

### OUR LEADERSHIP

The National Federation of Nurses is **led entirely by nurses**—practicing professionals who deeply understand the challenges, needs and rewards of the profession.

Our leadership includes representatives from our member associations, who are elected by their peers and provide a voice for the needs of their local membership. For a complete list of our leaders, visit [nfn.org](http://nfn.org).